GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:548
ANSWERED ON:27.04.2016
OBC Representation
Yadav Shri Dharmendra

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the representation of Other Backward Classes (OBCs) in various Ministries/Departments in terms of percentage;

(b) whether the Government is taking steps for bringing it to 27 per cent and if so, the details thereof;

(c) the number of Group "A" and Group "B" posts in the Ministries/Departments held by persons belonging to OBCs and the total representation of these castes in percentage;

(d) the number of posts of Group "A" and Group "B" filled by OBCs since 1993 in various Ministries/Departments;

(e) whether most of the Ministries/ Departments are not providing detailed information regarding recruitment of OBCs in Group "A" and Group "B" posts and if so, the reasons therefor; and

(f) the details of action taken by the Government against such Ministries/ Departments?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)
(a) to (d): As per the information received from 65 Departments/Ministries, there were 7,183 OBCs in Group 'A' and 21,085 OBCs in Group 'B' in the Central Government Departments/Ministries, as on 01.01.2014.

Other Backward Class candidates appointed prior to 1993 are generally not included in the representation. The representation of OBCs with respect to total number of employees in Central Government Departments/ Ministries was 19.63%, as on 01.01.2014. There has been an increasing trend in the representation of Other Backward Classes over the years.

A Committee constituted in July, 2013 under the Chairmanship of Secretary, Ministry of Social Justice & Empowerment, made an in depth analysis of the reasons for non-filling up of the backlog reserved vacancies and suggested measures to enhance the employability of reserved category candidates. Based on the report submitted by the Committee in May 2014, and Action Plan for study of reasons for non-filling up of backlog reserved vacancies, review of prescribed standards, if required, concluding special recruitment drive and conducting pre-recruitment training programme was communicated to the Departments/Ministries concerned on 20.11.2014.

Contdâ€¦2/-

Since, 1st April, 2012, 21771 of backlog reserved vacancies for OBCs have been filled up.

Data collection of representation of Other Backward Classes was started in 2003. The number of OBC candidates appointed by direct recruitment in Group A and B of the Central Government services during the years from 2003 is as under:

Year Group A Group B
2003 240 96
2004 280 114
2005 752 170
2006 315 312
2007 592 219
2008 691 372
2009 792 1246
2010 555 1112
2011(77 Ministries/ Departments) 680 1716
2012 (75 Ministries/ Departments) 1121 1966
2013 (65 Ministries/ Departments) 689 1167

(e) & (f): Since 2011, the data on representation of Scheduled Castes/ Scheduled Tribes/ Other Backward Classes and Persons with Disabilities are being compiled online from Departments/ Ministries. The data for 2011, 2012 and 2013 have been provided by the most of the Departments/Ministries. The defaulting Departments/Ministries are reminded from time to time to upload the data.

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